

Along the Journey

Fall 2010

A NEWSLETTER FOR THE COMMUNITIES AND FRIENDS OF BAPTIST HOMES SOCIETY

BAPTIST HOMES & MANOR PROVIDENCE POINT BAPTIST HOMES FOUNDATION BAPTIST HOMES SOCIETY

Baptist
HOMES
SOCIETY

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A Celebration to Match the Milestone



Guests at the 100th Anniversary Gala enjoyed a delectable meal that featured Turkey Roulade and a trio of desserts.

with residents in the Baptist Homes activity room on March 26 to the Gala (see page 4) on September 18 in the courtyard at Providence Point, 2010 has been a special year. We plan to continue the celebration through March 2011 with speaking engagements and moments of recognition during other scheduled events.

Baptist Homes

It isn't every day you can celebrate a 100th birthday, but Baptist Homes Society's (BHS) 100th Anniversary has been a very special year-long opportunity to build awareness, honor the past and recognize the Society's mission in the community. From birthday cake

Society has had the privilege of being an important part of thousands of lives throughout a rich history of service to the individuals and families of Western Pennsylvania. We welcome and ask for your continued support, as we embark on the next part of this journey.

BHS Culture of Community Involvement Grows

When our community grows, so do opportunities for increased involvement of staff, residents and friends in activities and efforts that touch our lives. In celebration of Breast Cancer Awareness month in October, nursing and environmental services staff at Baptist Homes and Providence Point wore pink gloves—much

to the delight of residents. For each case of pink gloves purchased, \$1 was donated to the National Breast Cancer Foundation.

Baptist Homes staff in pink gloves include (front) Megan Williams, Amy Angiotti, Suellen Linkowski, Mildred Nyama, (back) Natasha Manda, Denise Wylie, Traci Winniewicz, Carol Spotti, Leslie Hicks, and Sue Ellen Miller.



A Message from the Chair



Elizabeth L. Surma, Chair
Baptist Homes Society
Board of Directors

Elizabeth L. Surma

Embracing Change

During this 100th anniversary year, we've had the opportunity to look back on Baptist Homes Society's history. This dynamic organization has consistently and effectively responded to the needs of the community it serves for over a century. This past year has been no different.

With the opening of Providence Point in 2009, Baptist Homes Society grew from a one- to a two-community organization. We've added new amenities, combined services for more effective and efficient operation, and enhanced our communications—including this newsletter. According to the *Pittsburgh Business Times* (9/3/2010), we are now the ninth largest elder-care provider in the Pittsburgh region.

Other changes have occurred which are more personal in nature. At the Annual Board of

Directors meeting and retreat, we bid farewell to longtime board member, **Gary Claus**, who has served on the Board for 23 years, including six years as chair. His service to Baptist Homes Society has been invaluable and we are grateful.

In addition, our President and CEO for the past eight years, **Todd F. Swortzel**, has submitted his resignation. After providing new vision for the organization, serving with determination, and successfully growing Baptist Homes Society, Todd is leaving us at the end of the year to join Presbyterian Homes in Chicago as its CEO.

The Board has appointed **Al Allison**, Executive Director of Providence Point, to the position of Interim CEO.

A Board-appointed Transition Committee will address our organizational needs during Todd's departure and conduct the search for his successor. This Committee, chaired by **Brian Gongaware**, includes board members **Valerie Faeth**, **Jan Wenzel**, **Larry Jackely** and myself. The Committee also includes the President of the Providence Point Resident Council, **Jim McAnulty**, and BHS administrative staff members **Eric Conti**, **Maryclare Poprik** and **Marilyn Walsh** as ex-officio members.

We are seeking an individual who will build on the strengths and initiatives of Baptist Homes Society to guide us on our next century of service. While we are certainly sad to see Todd and

Gary leave us, we wish both of them much success in their future endeavors. We are also excited to explore the possibilities which new leadership can bring to our organization.

At the Annual Board meeting we welcomed three new board members: **Thomas Ague**, **James Broadhurst**, and **Cally Vennare**. We look forward to working with them and thank them—and all board members—for their commitment of talents and time to Baptist Homes Society.

Baptist Homes Society's vision is to be the premier organization in Western Pennsylvania that delivers the highest quality of senior living in an independent or supportive environment, while always uplifting one person at a time. Our mission is to offer a full continuum of enriched living, compassionate care, and benevolence to a broad spectrum of individuals. We promote a lifestyle of growth, creativity and independence, while respecting the dignity and self determination of those living and working in our Christian communities. At Baptist Homes Society, we are very blessed to have a dedicated staff, as well as volunteers and providers who, day after day, provide extraordinary levels of service. I am honored to have a role in working with each of these groups, as well as with our residents, to accomplish our vision and mission. My thanks to each of you for your commitment and support. 🙏

100 Years of Service

A Brief History of Baptist Homes Society



Baptist Homes Society laid its first cornerstone in 1915.

On March 26, 1910, “The Baptist Orphanage and Home Society of Western Pennsylvania” was incorporated by 11 associations of Regular Baptist Churches as a home for widows and orphans in West Newton, PA. The facility quickly outgrew its first home so, in 1915, the organization moved to its present location on Castle Shannon Boulevard in Mt. Lebanon, PA.

In response to demand for increased services, two children’s cottages were built in 1926.

During the Great Depression and war years, societal trends encouraged placement of orphans in Christian homes. Services to children declined as the need for elderly housing increased.

In 1943, the Women’s Auxiliary was formed to assist with the welfare of residents. The Auxiliary remains a vital part of the organization.

Construction of a residential wing and intermediate care unit in 1951, and a Nursing Center in 1964, allowed BHS to double the number of seniors being served and increase its abilities to provide skilled nursing services on the campus.

The orphanage ministry was phased out in 1972 and in 1978 one of the children’s cottages was renovated as independent apartments for seniors. The other cottage was demolished to allow construction of Baptist Manor. The Manor opened in 1979 as the first HUD financed senior living project in the South Hills of Pittsburgh.

A four story 54-bed addition to the Nursing Center was built in 1984 and renovation of the assisted living residence—from dormitory style to all private rooms with baths—was completed.

The Baptist Homes Chapel

was built in 1988 and remains one of the prominent features of the campus.

In 1995, the third floor of the Nursing Center was renovated to create a Memory Support Center.

In 2004, plans for the development of Providence Point, were approved by the Board of Directors. Ground was broken for the project in 2006. In the meantime, at the Mt. Lebanon campus, a Wellness/Fitness Center was opened and the cottage was renovated as the corporate office.

In 2007, BHS was granted a certificate of authority for a Continuing Care Retirement Community, acknowledging that BHS offers a full continuum of care.

On September 12, 2009, Providence Point held its grand opening, announcing a brand new community just six months prior to the organization’s 100th birthday. 🍂



In 1936, residents of Baptist Homes pose outside the original facility on Castle Shannon Boulevard, a building still in use today.



100 Years Celebrated.

Baptist Homes Society 100th Anniversary Gala

Baptist Homes Society



On a clear, warm evening in September, more than 200 people gathered under a tent in the courtyard of Providence Point to celebrate Baptist Homes Society's 100th Anniversary. Guests dined on Turkey Roulade with minted apricot and cranberry dressing and were treated to a trio of desserts which included Raspberry Lemon Anniversary Cake.

Following dinner and a greeting by **Todd Swortzel**, CEO; **Becky Surma**, Board Chair; and **Brian Gongaware**, Chair of Baptist Homes Foundation, guests danced under the stars, enjoying the music of the Rick Purcell Band featuring Shari Richards.

The elegant evening, which benefited the Samaritan Fund for Resident Assistance, was one of several events scheduled to commemorate the 100th anniversary. During the evening Todd Swortzel pointed out the "dramatic change" in care for seniors that has happened over the past 100 years. He acknowledged Baptist Homes Society's long

history as a leader in providing the highest quality of senior living in an independent or supportive environment, and reaffirmed the Society's commitment to that vision. He stated, "With your support, Baptist Homes Society will continue to be a leader in promoting a lifestyle of growth, creativity and independence for those in our care."

The event raised over \$25,000 and the staff of Baptist Homes Society and Baptist Homes Foundation are grateful for the support of this important fund.



Clockwise from top left: Baptist Homes Society Board Member Mark Mendicino and his wife Amy chat with Ken and Vonnice Marshall; Board Member James Maloney and his wife Linda enjoy the music and dance; the beautifully decorated anniversary cake was one of three desserts served; The Providence Point fountain served as a backdrop, as Society Board Chair Becky Surma welcomes guests to the Gala.

Thank you to our Gala Sponsors and Contributors

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Mr. and Mrs. Todd E. Swartzel
Transport U, LLC
Mr. and Mrs. Chris Wiles

OTHER CONTRIBUTORS

Harmony Hospice
Interior Design Associates
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Turner Dairy Farms



Ways to Give

Mary Frances Dean, VP for Development

Baptist Homes Society is grateful to you for your support of the Samaritan Fund for Resident Assistance that enables us to provide care to residents who require financial assistance. Here are some ways that you can make a gift to support this program:

CHECK: Please make a check payable to Baptist Homes Foundation and mail to 489 Castle Shannon Blvd., Pittsburgh, PA 15234-1482.

CREDIT CARD: We accept MasterCard, VISA, American Express, and Discover. Or, make your gift securely online at www.baptisthomes.org.

UNITED WAY: Baptist Homes Society is an approved agency to designate your contribution. Use Contributor Choice Code #233 and Combined Federal Campaign Code #32366.

HONOR AND MEMORIAL GIFTS: You can make a gift in honor or in memory of a family member, loved one, or friend. We will notify the person or family of the person whom you honor with your gift.

MATCHING GIFTS: Your company may offer this benefit which can increase the value of your gift. Ask your employer if your company uses this program and include the matching gift form with your gift.

SECURITIES: Gifts of appreciated stock (held for at least one year) may provide you with two tax benefits: a charitable deduction for the full fair market value of the stock you give, and avoidance of the assessment of capital gains that you may pay if you sold the stock.

RETIREMENT BENEFITS: If you are over 59½ and own a traditional IRA, use withdrawals to fund an annual charitable gift, or consider funding a gift at your death with qualified retirement assets.

LIFE INSURANCE: There are many ways in which you can make a charitable gift of insurance. The most common way is to designate the Baptist Homes Foundation as beneficiary.

BEQUEST: Please remember Baptist Homes Society in your will to ensure our ability to provide quality care to our residents. (Sample language: I give ___ to Baptist Homes Foundation or any successor thereto, currently located at 489 Castle Shannon Blvd., Pittsburgh, Pennsylvania 15234.) You can give a dollar amount, a percentage of your estate, or the residue or a portion of the residue of your estate.

PLANNED GIVING: Establish a charitable gift that allows you to transfer assets now, yet receive income payments for life. These include a charitable gift annuity, charitable remainder trust, or a charitable lead trust.

For more information on all giving options, please contact Mary Frances Dean at (412) 572-8220 or at mfdean@baptisthomes.org. As you consider these options, please contact your advisor to determine the tax and financial implications for you and your family. 🌿

BAPTIST HOMES SOCIETY Board Members 2010-11

Mr. Thomas Ague
Mr. David E. Berry
Mr. James Broadhurst
Ms. Katherine R. Byrne
Mrs. Irene N. Clark
Ms. Valerie S. Faeth
Mr. Brian T. Gongaware
Mr. Terry H. Gruneberg
Mr. Worth M. Helms
Mr. Larry W. Jackley
Mr. James Maloney
Mr. John R. Rowland
Ms. Deborah A. Smith
Mrs. Elizabeth L. Surma, Chair
Ms. Cally Jamis Vennare
Mr. Jan O. Wenzel
Mr. Christopher H. Wiles

Speaking Out In The Community

Baptist Homes Society, recognized for the quality of its senior care for more than 100 years, now offers its expertise to the broader community through a new Speakers Bureau. Topics available range from *Wellness Wisdom* presented by **Fabiana Cheistwer**, Providence Point's Wellness Director, to *Coping with Grief*, by **Reverend John Reynolds**, Baptist Homes Society's Chaplain. Other topics include *Fall Prevention*, *Healthy Nutrition* and *Person Centered Health Care*.

All topics are presented by the experts on staff at Baptist Homes and Providence Point. They are free and can be tailored to meet your needs, running as briefly as 15 minutes or as long as 30 minutes.

Lorraine Johnson, Baptist Homes Dietary Technician, recently spoke at a Bethel Park Rotary meeting, and Physical Therapist **Don Tang** talked at Sunset Hills Presbyterian Church. In January, **Fabiana Cheistwer** will speak at the Mt. Lebanon Recreation Center.

If your organization, church club or civic group is looking for a new idea for a meeting, call Baptist Homes Society at 412-572-8258 to get some fresh ideas and schedule a speaker. 🌿

BHS Makes Its Mark on Memory Walk 2010

More than 50 walkers represented Baptist Homes Society at the Alzheimer's Association Memory Walk on October 2, 2010. Baptist Homes and Providence Point staff, residents and friends were easy to spot in the crowd, wearing their burgundy Baptist Homes Society t-shirts.

BHS supported the cause as a \$2500 sponsor (\$1250 was raised by team members and was matched by Baptist Homes Foundation). Teams

managed to raise another \$583 on top of that. Overall there were 105 donors.

Congratulations and thank you to the top three team captains, **Kim DeBor**, **Elaine Overend**, and **Karen McQuiston**. Elaine and Karen both raised more than \$600 and Kim came in third, raising \$390! Thank you to everyone for donating and/or strolling through the Pittsburgh Zoo and PPG Aquarium to support finding a cure for Alzheimer's disease. 🌿



Charitable Annuities: A Guaranteed Payment and Interest Rate Option

Mary Frances Dean, VP for Development



You may have heard the term “charitable gift annuity” but may be wondering how this annuity works. A charitable gift annuity is an irrevocable contract between you and a charitable organization that is authorized to offer annuities, such as the Baptist Homes Foundation.

Generally a charitable gift annuity is a valuable option for an individual or couple to supplement retirement income. You make a gift of cash or stock to the charity and, in return, receive income payments for your lifetime. The percentage rate at which you will receive income is based on your age. The older

you are, the greater your income payment will be. At your death, the remainder of the annuity principal is distributed to the charity with which you established the annuity.

Since part of your annuity is distributed to charity, you are entitled to a charitable tax deduction at the time that you establish the annuity. This is a wonderful charitable gift

Example #1

| | |
|--|-------------------|
| Your age: | 80 |
| Contribute: | \$10,000 |
| Annual annuity rate (based on age): | 7.1% |
| Amount payable on annual basis: | \$710.00 |
| Estimated value of charitable deduction: | \$4,818.30 |

option that allows you to receive income during your life and make a gift to a charity that you support at your passing.

As you can see from the examples shown here, interest rates may be greater than those currently offered by other entities that offer com-

mercial annuities or certificates of deposit.

The examples shown here are only illustrations. The annual annuity rate will depend on your age at the time that you establish the charitable gift annuity. The amount of ordinary income and capital gain, if applicable, will depend on the basis of the property that you contribute. A charitable gift annuity can be established for one life or more.

Baptist Homes Foundation writes its own charitable gift annuities, and we would be pleased to prepare a no-obligation, confidential proposal for you. Please contact me at (412) 572-8220 or at mfdean@baptisthomes.org to discuss how this giving option may benefit both you, and the residents we serve.

Example #2

| | |
|--|------------------|
| Your age: | 70 |
| Contribute: | \$10,000 |
| Annual annuity rate (based on age): | 5.7% |
| Amount payable on annual basis: | \$570.00 |
| Estimated value of charitable deduction: | \$3543.70 |

Please call Mary Frances Dean at the Baptist Homes Foundation for any of your questions or concerns regarding gifts, donations, and events. We would love to hear from you.

What's New at Baptist Homes



Baptist Homes was well-represented at the Pennsylvania Activity Professional Association's (PAPA) 2010 Arts Festival. Resident Vera Dimatteis won first place for her needlework, and the Baptist Homes Bell Choir won second place in the Music/Dance/Drama category. Members of the Bell Choir (above) are **Elizabeth Chesnos, Virginia Cobbey, Dolores Dennis, Betty Derr, Dorothy Kevish, Mary Leindecker, Ruth McDonald, Clara Yecko, Barb Johnson, and Henrietta Tresham.**

The **Summer Bash**, held in July, is always a treat for residents

joyed entertainment and refreshing root beer floats. Baptist Homes resident **Virginia Colbey** (right), was one of many in attendance who enjoyed being serenaded by the Elvis Presley impersonator.

Community Day in September at Baptist Homes has become a fun tradition for residents, their families, staff, neighbors in the community and other visitors. This year was no exception. An estimated 400 people



A Veterans' Day service was held in the Chapel on November 11 to honor all the residents and staff who have served for all of us in the Armed Services. Many attended to honor and thank the 23 veterans honored at the service including **Bill Burke**, who attended with his wife, **June** (below). 🕊



of Baptist Homes and their families. In the shade of the chapel, on a hot afternoon in July, folks en-

attended festivities on the sunny afternoon. In addition to the petting zoo, entertainment and some great



Opal Love celebrates 100



Opal Love, a resident at Baptist Homes, celebrated her 100th birthday in September. Opal, born to Ora May Howard and William Harcom Miller on September 24, 1910, vividly remembers life growing up on Washington Street in Mt. Pleasant, Pennsylvania. Though she never knew her father, who passed away a month before she was born, her stepfather, Charles Dickson, played an important role in her life. He bought the family a piano which inspired Opal's lifelong love of music. She played at her church and sang in several choirs.

Opal met her husband, Kenneth Love, while they were both performing at a minstrel show. They also both attended Indiana State Teaching School. At age 22, they were married and moved to Scottsdale, PA where Kenneth was a teacher.

The Loves had three children: a daughter, Roxanna, and two sons, Lynn and Malcolm. They moved to Mt. Lebanon in 1956. Opal was an active parent, church member, choir member and volunteer. She even volunteered at Baptist Homes for 14 years.

Her husband Kenneth passed away in 1984. Opal's son, Lynn, lived with her until he died in a motorcycle accident in 2008. After that, Opal felt she wanted to move to Baptist Homes and we're glad she did. Happy Centennial, Opal!



LOOKING GOOD!

Changing Identity Colors Reflects Updates

As part of Baptist Homes Society's ongoing effort to create effective communication and provide cross-campus coordination of services, the need arose to identify each campus individually yet create a cohesive identity for Baptist Homes and Providence Point. To address this issue, Baptist Homes Society has modified the Baptist Homes logo colors to blue and gold.

Baptist Homes Foundation and Baptist Homes Society logo colors will remain burgundy and gold. In this way, the change will also help differentiate the organizations that serve Providence Point and Baptist Homes from the communities themselves.

Baptist Homes Angel Tree

Each year during the holidays Baptist Homes sponsors an Angel Tree, a program designed to deliver a Christmas gift to each and every resident.



In response to several requests, we are extending participation in the program to anyone who wishes to be an anonymous angel to our residents. The following types of new items are perfect for gifts:

- Adult-sized washable cardigan sweaters or sweatshirts
- Washable bed throws
- Small door or room decorations, with a year-round, rather than holiday theme
- Theme picture calendars or picture books
- Cosmetic items, like hand lotion, cologne, etc.
- Costume jewelry, scarves, necklaces
- Postage stamps and greeting cards (all occasions)

Be creative, but please remember that we cannot accept or share gifts of food. Activity staff will match your donated gift with the most appropriate recipient. To participate, call Dionne Rose at 412-572-8254 or visit us. Deadline to participate is December 10, 2010.



What's New at Providence Point

Providence Point celebrates its first year

When you walk through the front doors at Providence Point, it's difficult to imagine that this vibrant community opened only slightly more than a year ago. The friendliness of residents

and staff, the efficient bustle of activities and services, and

the warm, stately environment project the feeling that Providence Point has been in existence much longer. Perhaps, in part, it is due to the fact that, though it is Baptist Homes Society's newest community, it was founded on the same mission and values that have made Baptist Homes a leader in quality senior care for over a century.

Though Providence Point celebrated its official grand opening on September 12, 2009, several residents had moved in as early as June 2009. Some had sold their

previous homes quickly or had other circumstances requiring them to move in early. So, as a special thank you to all 325 independent living residents who now call Providence Point home—an anniversary luncheon was held on August 17, 2010.



Positioned as the premier Continuing Care Retirement Community in the Pittsburgh area, Providence Point has exceeded its initial sales goals. By June 2010, only three of the new

patio homes remained unsold and independent living apartments

were more than 70 percent sold.

As Providence Point quickly grew, so did its sense of community. Community-wide events, such as ice cream socials and promenade luncheons, are now held regularly. Residents participate in a variety of social events, educational programs, special interest groups, clubs, and activities. All services—from hair salon, pool and spa to wellness activities and worship services—are in place and continue to expand as resident interest and involvement grows. 🌿



Enjoying the elegant anniversary picnic are (l to r) Providence Point resident Ann Hardy, Baptist Homes Society CFO Brent Foster, Providence Point Director of Marketing Tammy Rile, resident Ted Hardy and Baptist Homes Foundation Vice President Mary Frances Dean.

Providence Point hosts Veterans Day event



Congressman Tim Murphy with Providence Point's David Glenn following the Veteran's Day event.

Providence Point hosted Mt. Lebanon's "Salute to Veterans" on November 11, 2010 in the Chartiers Room. Those in attendance heard the touching story of bestselling author and retired Marine Lt. Col. Jay Kopelman. Kopelman, a 1978 graduate of Mt. Lebanon High School, wrote *"From Baghdad with Love: A Marine, the War and a Dog Named Lava."* The book chronicles how he rescued an abandoned pup from Baghdad and how the pup came to stand for freedom and love in the unlikely setting of battle.

The event was open to the public and all veterans who served were guests of honor. KDKA TV's Ken Rice emceed. Guests also got the chance to learn about the Veterans Memorial planned for construction in Mt. Lebanon Park.

Wesley Spectrum Tour



Volunteer tour guides at the Amos' residence (l to r) Jackie Christopher, Priscilla Utzig, Dee Spahr, Karen Greenberg, Ann Lytle, Bonnie Amos, Marda Katshir, Lavisa Ward, Ann Hardy, Louanne Brunenmeister and Vera Jane Cornes.

On a beautiful October afternoon, Howard and Bonnie Amos, who live along Jefferson Way in Providence Point welcomed visitors to their home as part of Wesley Spectrum's House Tour in the South Hills. The event, a tour of a handful of outstanding homes within the area, raises money for Wesley Spectrum Services, a non-profit organization committed to

helping children suffering from developmental, educational and behavioral health issues. Harold and Bonnie have supported Wesley Spectrum for many years and, with the help of other Providence Point residents and volunteers, were pleased they could open their home for the fund-raiser.

Providence Point resident Anne Knoell and Wesley Spectrum representative Paula Huff-

man greeted tour participants as they stopped in at Providence Point's Chartiers Room for delectable refreshments as part of the tour. Many Providence Point residents served as greeters, escorts, parking attendants and guides for the day.

More than 300 tour participants had the pleasure of seeing the Amos's beautiful home and were greeted with the exceptional refreshments and hospitality for which Providence Point is quickly gaining a reputation. 🍂



Anne Knoell, here with Paula Huffman, was instrumental in the development of Wesley Spectrums' house tour program in the 1970s and has remained involved with the organization. Anne was delighted that the tour would include Providence Point.



Pumpkin Carving Contest Finds Hidden Talents

Providence Point held its second annual pumpkin carving contest during October. More than 20 entries were submitted by residents and staff. Many of the jack-o-lanterns were displayed throughout the Commons area of the community for all to see and enjoy.

The entries were creative and showed lots of talent and originality. The overall winners of the contest were **Cameron** and **Scott** who work in Providence Point's dining services for their entry (at left) titled "Peter Pumpkin Eater."

Your Letters

Often when an individual or family makes a donation to Baptist Homes Foundation, they include a note or letter of gratitude or recognition. These notes are like gifts themselves: confirming the value of our work and acknowledging the importance of our mission. Here are a few comments that arrived along with the generous gifts of our families and friends. Thank you for your generous support and comments.

My mother quickly came to love your facility and the staff that tended to her needs. She enjoyed living there and all the activities that you offered. She loved the bingo games and getting her hair done. Thank you for taking good care of her.

—Linda

We appreciate all the kindness and care that you have provided to our grandmother over the years. Thank you again, from the bottom of our hearts for your thoughtfulness.

—Stephen

During my short visit with the residents of Assisted Living, it was obvious they received a great deal of care. I could not thank all of those who assisted me, so I decided to give just a little help to those who might require the professional care I received. Most sincerely, God bless you for all you do for others.

—Joan

The love of God—the present of God is in this place. I shall never forget the wonderful care my sister received. May God richly bless each and every employee. You are so precious and truly appreciated.

—Anne

BAPTIST HOMES FOUNDATION

Board Members 2010-11

Mr. Larry R. Brown
 Mr. Brian T. Gongaware, Chair
 Mr. Worth M. Helms
 Mr. Larry W. Jackley
 Mr. James P. Maloney
 Mr. Mark J. Mendicino
 Ms. Deborah A. Smith
 Mrs. Elizabeth L. Surma
 Mr. Christopher H. Wiles

Baptist Homes Society serves all people regardless of race, color, creed, religion, sex, national origin, age, familial status, handicap or disability. We are an equal opportunity employer.

Baptist HOMES SOCIETY

Mission Statement

Building on our 100-year tradition of excellence, we offer a full continuum of enriched living, compassionate care, and benevolence to a broad spectrum of individuals. We promote a lifestyle of growth, creativity and independence, while respecting the dignity and self determination of those living and working in our Christian communities.

A PHILOSOPHY OF EXCELLENCE

Baptist Homes Society is committed to the highest standards of excellence. We are accredited with the Continuing Care Accreditation Commission (CARF-CCAC), and a member of the American Association of Homes and Services for the Aging (AAHSA), the Pennsylvania Association of Non-Profit Homes for the Aging (PANPHA), the Pennsylvania Association of County Homes (PACAH), the American Baptist Homes and Caring Ministries (ABHCM), and the Faith Based Network (FBN).



Congratulations to our MVPs

During the year, our outstanding staff members are recognized monthly for their contributions to Baptist Homes Society. The Award, called the MVP, stands for Mission and Vision Personified. Congratulations to the following staff members for their dedication and commitment to excellence:

Past 2010 Baptist Homes MVPs

January - Amy Angotti, Nursing
February - Marget Barringer, RNAC
March - Marvin Eicher, Medical Records
April - Natalie Reitmeyer, Nursing
May - Carolyn Falk, Development
June - Tracie Winniewicz, Nursing
July - John Reynolds, Pastor
August - Robin Haigh, Nursing Department
September - Carol Quinn, Receptionist
October - Joe Terlecki, Housekeeping

Past 2010 Providence Point MVPs

January - David Robinson, Memory Support
February - Dennis Abrams, Security
March - Ron Delp, Dining Services
April - Maria Peña, Housekeeping
May - Katie Breisinger, Dining Services
June - Gerri O'Rourke, Memory Support
July - Michael Weyrauch, Environmental Services
August - Mary Ann Belden, Receptionist
September - Marsha Boehm, Housekeeping
October - Amanda Manns, Marketing 🌟

Staff News

Baptist Homes Society has promoted **Cathy Land** to Director of Regulatory Excellence. In this new role, she will provide additional resources focused on quality improvement and risk management for both Baptist Homes and Providence Point. Cathy will also serve as the CARF/CCAC coordinator, lending support to all accreditation processes. Cathy previously served as Director of Assisted Living at Providence Point.



Baptist Homes welcomed **Paul Merlo** as the new Director of Assisted Living at Providence Point. In this position, Paul oversees operations of Providence Point's 64 private assisted living suites and 20 private memory support rooms.



Baptist Homes Society also welcomed **Marilyn Walsh** as Director of Marketing and Public Relations. She is responsible for the planning, development and implementation of the organization's marketing strategies, promotional materials, and public relations efforts. 🌟



Say thank you to our staff in a special way

Baptist Homes Society policy prohibits our staff from accepting tips or gifts. However,

you can honor our employees by designating a gift to the Employee Recognition Fund. At the end of each calendar year, the gifts made to this fund are distributed equally among all staff members. 🌟



Resident Rebecca Wagner and Activity Assistant Cheryl Marcy work on a gingerbread house the residents created for a PPG Place display.

Baptist
HOMES
SOCIETY

Vision Statement

We will be the premier organization in Western Pennsylvania that delivers the highest quality of senior living in an independent or supportive environment, while always uplifting one person at a time.

Memorial and In Honor Gifts

July 1, 2010 – October 31, 2010

Gifts in Honor

Pearl Botka and Ti Revak
Mr. Bernie Revak

Dolores Cianchetti
Ms. Janice Vinci

Irene Clark and David Berry
Mr. & Mrs. Mike Daniel

Irwin and Mildred Dean
Mary Frances Dean

Margaret N. Dice
Mr. Roger Dice

William D. Goettler
Mrs. Gertrude Goettler

Edward Lake
Mrs. Marjorie E. Rogers

Opal Love
Mrs. Vera M. Beck

Evelyn Markley
Mrs. Charlyn Balentine

Our Family
Mr. & Mrs. Larry W. Jackley

Betty Jean Overend
Mrs. Elaine Overend

Alexei Platnikov and Dalton Zottola
Mr. & Mrs. Theodore C. Hardy
The Staff of Baptist Homes
Rev. Doris C. Kramer

The residents of Baptist Homes
Mr. & Mrs. Richard R. Lange

Mr. and Mrs. Todd F. Swortzel
Mr. & Mrs. Mike Wallace
Mr. & Mrs. Stewart M. Vockel, Jr.

Todd F. Swortzel, Baptist Homes Staff and Boards
Ms. Kathleen S. Anderson

Gifts in Memory

Maryanne Baierbach
University Baptist & Brethren
Wynn, Dott and Bobbie

Mary J. Baird
Mrs. Deidre B. Watkins

Lily Baker
Mrs. Joan Ludwig
Sister Georgeann Oehling

Frank Bowen and Roy G. Wallin
Mr. & Mrs. Worth M. Helms

Clarissa Burt
Mr. & Mrs. Larry W. Jackley

Anthony J. Cardamone
Mr. and Mrs. Robert M. Hernandez
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Along the Journey

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